

## **OneView Commerce Carbon Reduction Plan**

At OneView Commerce, Inc., we are committed to achieving Net Zero greenhouse gas emissions by 2050 in line with UK Government policy.

This Carbon Reduction Plan (CRP) has been prepared in accordance with Procurement Policy Note (PPN) 06/21 and associated guidance.

It sets out:

- Our baseline year emissions (2024), covering Scope 1, Scope 2, and the five required Scope 3 categories (business travel, employee commuting, waste in operations, upstream transport, downstream transport).
- Our current emissions reporting.
- Our emissions reduction targets, including a near-term 2030 target and long-term Net Zero commitment.
- The carbon reduction measures we have already implemented and those planned to further reduce our impact.
- Our governance process, including Director-level sign-off and commitment to annual review and publication.

By embedding sustainability into our operating model, we will continue to reduce our carbon footprint, engage with our suppliers to support wider emissions reduction, and help our customers meet their own sustainability goals.

# Carbon Reduction Plan (CRP)

Organisation Name: OneView Commerce, Inc.

Date of Publication: August 26, 2025

Version: 1.0

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## 1. Commitment to Achieving Net Zero

OneView Commerce, Inc. is committed to achieving Net Zero greenhouse gas emissions by 2050.

## 2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that were produced in the past and are the reference point against which reduction targets can be set.

- Baseline Year: 2024
- Reporting Boundary: Corporate operations (fully remote workforce, no offices).

Baseline Emissions (tCO<sub>2</sub>e, FY2024):

Scope	Source (as defined in PPN 006/21)	FY2024 tCO <sub>2</sub> e
Scope 1	Direct emissions (fuel, fleet)	0.000
Scope 2	Purchased electricity (no offices, remote workforce)	0.000
Scope 3 (Category 5)	Business travel (air, rail, road)	0.899
Scope 3 (Category 6)	Employee commuting (homeworking energy)	18.586

Scope	Source (as defined in PPN 006/21)	FY2024 tCO <sub>2</sub> e
Scope 3 (Category 4)	Upstream transportation & distribution	0.000
Scope 3 (Category 9)	Downstream transportation & distribution	0.000
Scope 3 (Category 7)	Waste generated in operations	0.000
Total	---	19.485
Intensity (per FTE)	---	0.672

### 3. Current Emissions Reporting

The above figures represent both the baseline year (2024) and the most recent reporting year (2024). Annual updates will be published within six months of fiscal year-end.

### 4. Emissions Reduction Targets

- Near-term target (by 2030): Reduce Scope 3 emissions per FTE by 50% vs 2024 baseline (from 0.672 tCO<sub>2</sub>e/FTE → ≤0.336 tCO<sub>2</sub>e/FTE).
- Long-term target: Achieve Net Zero by 2050 (at the latest).

### 5. Carbon Reduction Projects

Measures in effect today:

- **Remote-first operations:** No corporate offices, eliminating commuting and office energy emissions.

- **Travel reduction policy:** Default “no-fly” for internal meetings; business travel economy-only, with justification required.
- **Cloud efficiency optimisation:** Autoscaling, right-sizing, and regional hosting based on grid carbon intensity; annual review of provider sustainability.
- **Device lifecycle management:** Laptop energy-saving policies, extended refresh cycles, and certified recycling.

Planned measures (2025–2030):

- Quarterly intensity tracking and annual public CRP updates.
- 20–30% reduction in air travel emissions per FTE vs 2024 baseline.
- Supplier engagement: environmental clauses requiring significant vendors (cloud hosting, hardware, travel) to provide emissions data and demonstrate reduction initiatives.
- Exploration of renewable energy procurement for cloud workloads.

## 6. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006/21 and associated guidance.

I confirm that OneView Commerce, Inc.:

- Has committed to achieving Net Zero by 2050;
- Has reported Scope 1, Scope 2, and the five mandatory Scope 3 categories of emissions;
- Has set emissions reduction targets and identified carbon reduction measures;
- Will review and update this CRP annually, within six months of the financial year-end;
- Has published this plan on our website at: <https://www.oneviewcommerce.com/crp>

Signed: Jo-Anne O'Brien Fay  
Name: Jo-Anne O'Brien Fay  
Title: Chief People Officer  
Date: August 28, 2025

#### About this Document

This Carbon Emissions Declaration has been completed in accordance with Procurement Policy Note (PPN) 06/21: Taking Account of Carbon Reduction Plans in the Procurement of Major Government Contracts and the associated Technical Standard.

It reports on Scope 1, Scope 2, and the five mandatory Scope 3 emissions categories; sets out our baseline and current emissions; confirms our commitment to achieving Net Zero by 2050; and includes Director-level approval.

This declaration will be reviewed and updated annually within six months of the financial year-end and published on our website.